

LTA Organizational Highlights 2017-2018


LTA Executive Board Retreat August 6-7, 2018

Long Beach Hyatt Hotel

Presented by Lydia Hollie, JD/MAED

LTA Vice President and PAR Chair

August 6, 2018



Purpose-Driven, Purpose-Led Organization

- Punit Renjen, an American businessman and descendant of North India, who is the CEO of Deloitte Touche Tohmatsu LTD., a United Kingdom multinational professional services network, once stated that he wanted to be a part of:
- **"...a purpose-driven, purpose-led organization, and I want the organization to achieve this aspiration of being the undisputed leader in professional services...For a firm to be exceptional, it has to be led by purpose. Our purpose is to make an impact that matters."**

Organizational Renaissance

- **A purpose-driven, purpose-led organization** perfectly exemplifies the Lynwood Teachers Association today as a result of its renaissance experienced over the past 18 months. The members of the Executive Board and the Representative Council are purpose-driven education professionals who deeply care about the quality of life for each of the 725 members of our organization.

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LTA Highlights (2017-2018)/Hollie

Notable Highlights

- CTA returned full operational and managerial authority to LTA with the conclusion of its 18-month trusteeship spearheaded by Robin Rose, Bill Freeman, and Hal Vick as of June 30, 2018.
- **LTA is the proud owner of its office building, with the last mortgage paid in October 2017.**
- The total restoration of the LTA office building is nearly completed.
- **More than 160 members attended the LTA Second Annual End of the Year Celebration on May 31, 2018. The Trustees and existing Executive Board members were acknowledged. Newly elected Executive Board members were installed. Teachers of the Year were recognized, and LTA Retirees were honored.**

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LTA Highlights (2017-2018)/Hollie

Notable Highlights

- LTA is an active member of the District's School Safety Task Force, which has conducted vulnerability assessments at 7 of the 18 campuses to date.
- LTA conducted its second round of Executive Board elections.
- LTA reached an agreement with the LUSD Superintendent to establish a Principal Advisory Committee to be patterned after the Superintendent Advisory Committee.
- LTA achieved the five-year certificated evaluation.

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LTA Highlights (2017-2018)/Hollie

Notable Highlights

- LTA continues to be integrally and actively involved in District's Five-Year Strategic Planning Committee.
- LTA PAR Panel has nearly completed the overall and restructuring of the Peer Assistance Review Program into a design that is humane and user friendly for all teachers seeking additional support to increase their level of classroom and instructional expertise.
- LTA successfully pushed to get the District's new textbook adoption (Teacher Editions) to teachers.

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LTA Highlights (2017-2018)/Hollie

Notable Highlights

- LTA worked to ensure that Summer School is now accessible to all teachers regardless of school site preferences.
- LTA's committees, including the Grievance Committee and the Bargaining Team, are strong advocates for improving working conditions, health benefits, and on-schedule compensation for all unit members.
- LTA's new website continues to evolve.
- The Early Childhood Education is now a vital component of Collective Bargaining Contract.

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LTA Highlights (2017-2018)/Hollie

Notable Highlights

- LTA has addressed and assisted in the resolution of a myriad of school site concerns, including but not limited to safety issues, air conditioning, conducted surveys on the instructional matrix and yearly assessments and PBIS, class size, special education issues, technology issues, to name of few.
- LTA worked with the District to reduce the number of teachers on administrative leave from 20 to 2.
- LTA has worked to establish a progressive discipline system for teachers.

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LTA Highlights (2017-2018)/Hollie

We are stronger together

- In closing, LTA Executive Board deeply appreciates the consistent and unwavering support of the membership throughout the 2017-2018 year. As a result, LTA concludes this year as a fully resurrected, restored, and revitalized 52-year-old service organization. Without question, LTA is truly a purpose-driven union that will continue to work harder and smarter on behalf of its membership. In the words of President Diaz, "We are stronger together."

We're changing to Jellix

In 1998, the American Bar Association (ABA) approved a new standard for the accreditation of law schools. The new standard, known as the "ABA Standard 503," requires law schools to demonstrate that they are providing a high quality legal education. This new standard is a result of a study conducted by the ABA in 1995, which found that many law schools were not providing a high quality legal education. The study found that many law schools were not providing a high quality legal education because they were not providing a high quality legal education. The study found that many law schools were not providing a high quality legal education because they were not providing a high quality legal education.