MEMORANDUM OF UNDERSTANDING BETWEEN

LYNWOOD UNIFIED SCHOOL DISTRICT

AND

LYNWOOD TEACHERS ASSOCIATION REGARDING

SCHOOL OPENING DURING THE 2021-2022 SCHOOL YEAR

August 27, 2021

The Lynwood Unified School District ("District") and Lynwood Teachers Association ("LTA") agree to the terms of this Memorandum of Understanding ("MOU") regarding in-person learning during the 2021-2022 school year in response to the COVID-19 pandemic.

The District and LTA agree as follows:

1. TERMS, AGREEMENT AND DURATION

- 1.1 This non-precedent setting MOU shall be effective August 16, 2021 and expire on December 31, 2021. This MOU may be extended by the mutual agreement of the parties.
- 1.2 The District shall adhere to the most recent COVID guidelines issued by the Centers for Disease Control and Prevention ("CDC"), California Department of Health ("CDPH"), California Department of Education ("CDE"), the California Department of Industrial Relations Division of Occupational Safety and Health (Cal/OSHA), and the Los Angeles County Department of Public Health ("LACDPH"). The parties agree to meet as soon as possible to negotiate the impact and effects of any revisions or updates to those guidelines.
- 1.3 All components of the current LUSD/LTA Collective Bargaining Agreement shall remain in full effect except for those provisions modified by the terms of this Agreement.
- 1.4 The parties recognize the need to address the District's learning environment and instructional model given the continuing pandemic. It is in the mutual interest of the parties to abide by the recommendations of the Los Angeles County Department of Public Health officials to prevent illness and contain the spread of the virus.
- 1.5 The parties mutually agree to communicate and meet as necessary to develop guidelines and amendments for the implementation of this MOU.

2. DEFINITIONS

2.1 "Classroom" – is any academic, learning, assessment, or instructional space used by students, certificated, classified, parents, administrators, or other adults on a school campus. This applies to both indoor and outside learning spaces, and includes libraries, computer or scientific laboratories, study halls, or any other common space on a school campus.