



# LTA MONTHLY NEWS

## October 2021 Newsletter

### Message from the President



October is the longest month of the school year, and the one with no holiday off. This is usually when the countdown to winter break starts for

most of us. This year, I am hoping that October is the month that starts to provide us with some comfort and relief from all the added stress and anxiety created by the new challenges we have faced due to the global pandemic. I hope that most of the facilities issues have been handled, schedules and routines have been established, and the chaos has settled. I look forward to being able to get away from my computer and get out to each site this month. I know that we still face challenges ahead, and I am here to help the best that I can. Please continue to bring your issues to your Site Rep, who will follow up with their assigned Executive Board Member and me. Remember to email any facilities concerns to your site administrator and cc me at [arellano@lynwoodta.org](mailto:arellano@lynwoodta.org) and Mr. Fromm at [gfromm@mylUSD.org](mailto:gfromm@mylUSD.org) so that we can follow up. Thank you for your continued patience.

### Reminder!

**Keenan Trainings are due  
October 4th!**



**“A teacher affects  
eternity; he can never  
tell where his influence  
stops.”** -Henry Brooks Adams

### News and Headlines



“To ensure safe schools for all, we need statewide cleaning standards...” is the headline on this article written by Max Arias in Ed Source. In the September 29,

2021 article he writes about what teachers and school staff have been preaching for years, our schools need to be cleaner, and we need more custodial staff to make this happen. It looks like this pandemic may have opened some ears, and hopefully some wallets. Click here to read the article

<https://edsource.org/2021/to-ensure-safe-schools-for-all-we-need-statewide-cleaning-standards/661648>

In the September 22, 2021, Ed Source article by Ali Tadayon, he writes about the State Superintendent setting a goal to have all California third graders reading by 2026. Click here to read the article

<https://edsource.org/2021/state-superintendent-sets-goal-get-every-california-third-grade-student-reading-by-2026/661411>

Carolyn Jones writes about the chronic absenteeism being experienced by us and districts across California in her September 27, 2021, Ed Source article titled Absenteeism Surging Since

Schools Reopened. This absenteeism, coupled with the drastic declining enrollment will result in loss of funds for districts. Click here to read the article <https://edsource.org/2021/absenteeism-surging-since-schools-reopened/661507>

Unfortunately, as we face declining enrollment, we can expect small classes to close and more combo classes.

### Straight From the Pages of CTA!



Going through this month's issue of California Educator, I found so many interesting reads. I

decided I must share a few in case some of you do not receive the subscription. First, we keep talking about SEL for our students, but there are multiple pages of great ideas to boost our own SEL. Remember, if we don't take the time to care for ourselves, we won't be able to help our students. Take a mental break, get out in the fresh air, walk, exercise, bake or read a good book. Just make time for you.

For your students, you can download resources for Transformative Social Emotional Learning at <https://www.cde.ca.gov/ci/se/tsel.asp> and select the grade level and content.

Marti Velasco and David Vazquez shared six tips to remember when creating supportive schools. 1. **Be deliberate** in working to support students' social emotional needs. 2. **It's all about relationships** so focus on building those relationships with your students. 3. **Take care of yourself** or you won't be well to help your students. 4. **Every student is different**, so we must recognize that some will need more support than others. 5. **If you see something, say something**, and connect those students you identify as needing help with support systems. Finally, 6. **It will take time** so be patient.



As educators, we know that teaching truth is critical to giving our students the necessary tools to navigate the world and shape the future as adults. In the Advocacy section, the article titled

Freedom to Tell the Truth talks about this responsibility. The author writes that "the factual history of the United States tells students where we've been, how we got there, and where we may be going." You can access the article for more information by clicking here <https://www.cta.org/educator/posts/freedom-to-teach-truth> or pledge to support honesty in education by clicking here <https://neaedjustice.org/honesty-in-education-pledge/>.

**Events** Come out and support **Angela Porter** as she represents LTA while distributing treats to our Lynwood children at the City of Lynwood's Annual Halloween Festival on the City Hall Lawn Saturday, October 30<sup>th</sup> from 5:00 PM to 8:00PM. There will be games, live performances, inflatables, and of course, a costume contest. For more information you can call (310)603-0220 ext 319 or email [recinfo@lynwood.ca.us](mailto:recinfo@lynwood.ca.us).



**Scary Situations** can happen at any time. Going into a meeting with management without your Union Rep can be one of them. Remember that you have rights.



## Facilities Information

If your room is not cleaned, email your principal and cc me at [arellano@lynwoodta.org](mailto:arellano@lynwoodta.org). This is a list of the cleaning that should be done.

DISTRICT FACILITIES CLEANING & DISINFECTING AREAS FREQUENTED BY STAFF/STUDENTS ARE BASED ON THE FOLLOWING SCHEDULE (I.E. BREAKROOMS, RESTROOMS, CLASSROOMS, AND OTHER COMMON AREAS)

LOCATION:	Schedule time interval	Action:
Site entry check in areas & lobby areas	After all staff/students check in and every 2 hours.	Sanitize high touch areas with approved EPA Disinfectant.
Offices (Schools or District support offices)	Daily at the end of the school day.	Sanitize high touch areas with approved EPA Disinfectant. Including all work surfaces & hard surface seats.
Restrooms (Student & Staff)	Daily at the end of the school day and every 2 hours during school hours or as needed during the day.	Sanitize high touch areas with approved EPA Disinfectant.
Classrooms	Daily at the end of the school day and after the end of school sessions schedules during school hours.	Sanitize high touch areas with approved EPA Disinfectant. Including all work surfaces & student desk hard surface and seats.
Multipurpose, gymnasiums, locker rooms, lunch eating areas, staff lounges, Nurses offices and work rooms.	Daily at the end of the school day and after event use during school hours or as needed basis.	Sanitize high touch areas with approved EPA Disinfectant. Including all table & seat surfaces, counters, tables and common work surfaces.
Outdoor Bleachers or support sports facilities	After event use during school hours or as needed basis.	Sanitize high touch areas with approved EPA Disinfectant. Including seating areas surfaces. Follow restroom cleaning process for support areas.

### Disinfect guideline of all areas that are frequently touched:

- Doorknobs/handles/other frequently touched areas on the door
- Desks/tables/chairs/counter tops
- Hand railings
- Light switches
- Water fountains
- Elevator buttons
- Food preparation areas and equipment
- Counter tops
- Refrigerator handles, Microwaves
- Tables/chairs
- Student & Staff Restrooms:
- Stall door edges and locks
- Sanitary napkin dispensers
- Paper towel dispensers
- Soap dispensers
- Taps/faucets
- Flush handles
- Toilet seats
- Toilet bowls and urinals

## Upcoming Conferences

CTA has many conferences coming up.



Our At-Large Advocate will be attending the LGBTQIA+ Issues Conference at the end of this month.

There is also a virtual **Fall Special Education Conference**

open to all members on November 5-7. I recommend we all attend. Click here to register



<https://www.cta.org/event/2021-fall-special-education-conference-home-edition>

Other upcoming conferences include the virtual New Educators Weekend, Home Edition, December 10-12. **This is a conference for new CTA members.** This NEW conference will be hosted virtually and **is for educators in their first three years in the profession.** The conference has everything that educators need to be successful in their first years of teaching, including sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more.

**Registration information will be coming soon.**





## Coming in January is the 2022 Issues Conference and in March is the Equity & Human Rights Conference.

If you are interested in these conferences, please contact me as we are limited in the number of members we can pay to send. Grants are available as well. See the deadlines listed below.

### Issues Conference

January 21-23, 2022, Las Vegas

**Application Cut-off: November 8, 2021 at Midnight**

### Equity & Human Rights Conference

March 4-6, 2022, Location TBD

**Application Cut-off: January 3, 2022, at Midnight**

## Grant Details

The CTA Board of Directors will award incentive grants for members who qualify in the following categories:

### New Member Grant

Grants are available to anyone that is in their first five years of membership with CTA.

### Minority Incentive Grant

Grants are available to encourage new minority leadership within the Association, for members belonging to one of the following racial-ethnic groups:

- African American
- American Indian/Alaska Native
- Asian
- Hispanic
- Native Hawaiian/Pacific Islander
- Multi-ethnic

### Other Categories

The Equity & Human Rights includes additional grants in the following categories:

1. Under represented white male
2. Self-identified LGBTQ+

### Covered Costs for Grants

If selected for an incentive grant, the registration fee will be paid by CTA and the [transportation costs](#) will be reimbursed.

Housing and all other costs will be the responsibility of the individual, the chapter, the school district, the service center council, or the uniServ unit.

Attendance at each workshop time block will be verified by CTA before payment. Full conference participation from Saturday morning to the closing of the conference on Sunday is required for transportation reimbursement. Grant recipients will be required to fill out a short questionnaire at the end of the conference.

NOTE: The applications must be completed by the applicant with the full knowledge and permission of the chapter president. Awarded grants are not transferable.

\*Unit size is defined as the number of persons who are represented for purposes of collective bargaining. The chapter membership may be less than the unit size.

## Travel Reimbursement

### Air

Reimbursement is based on the most economical coach round-trip airfare, purchased at least 21 days in advance. United Airlines (UA) offers up to a 10% discount on Internet fares with no service fee for CTA members. To take advantage of these discounted rates for 2021, book online at [united.com](https://www.united.com), enter the CTA discount code ZJUN194736 in the Offer Code box when searching for flights.

Please note that although discounts are available through UA, you may be able to find better airfares through other airline carriers.

### Automobile

Mileage will be reimbursed at the current IRS rate of reimbursement per mile, not to exceed the cost of the most economical coach airfare. Currently the IRS rate is 56 cents per mile.

Reimbursement does not include the cost of airport or hotel parking, hotel expenses, shuttle or taxi service, or travel between home and the local airport. If the roundtrip distance between your home and nearest airport is more than 100 miles, then mileage will be reimbursed at the current IRS rate. All other transportation costs are the responsibility of the individual, the chapter, the school district, the service center council, or the UniServ unit.

To apply for a grant, click here <https://falcon.cta.org/eweb/DynamicPage.aspx?WebCode=LoginRequired&expires=yes&Site=CTA2>