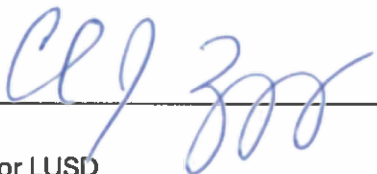


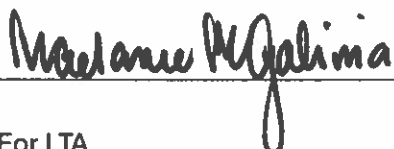
**Memorandum of Understanding**  
**Between**  
**Lynwood Unified School District and Lynwood Teachers Association**

The Lynwood Unified School District (LUSD) and Lynwood Teachers Association (LTA) have reached a solution to address the Association's concern regarding involuntary transfers at Lynwood Unified School District per article 11.9 and 12.9 of the CBA. Both parties agree that:

- Section 11.9 of the CBA is subject to the provisions of 12.9.
- Regarding 12.9.C, When citing the legitimate education needs of the District as the reason for the involuntary transfer, the District shall state in writing the legitimate educational needs and demonstrate why an involuntary transfer is the only appropriate action.

  
\_\_\_\_\_  
For LUSD

Date 1/25/2024

  
\_\_\_\_\_  
For LTA

Date 01/25/2024